# CINIF Technologies - Job Description & JAF (Version 1.6.4)

Greetings from CTL..!!

CTL is one of the world's leading communication service providers .Our Group was established in the year 2009. CTL has strategic business alliances for a broad spectrum of products and services which allow us to offer the most cost-effective solution to the customer.

We are core Telecom Company and our focus is to deliver a world-class customer experience, while Ensuring the quality of our services and maintaining a cost-efficient Structure. Our vision is to emerge as a preferred partner of telecom service provider, by offering end to end solutions through services that meet faithful standards.

CTL aims to compensate the deserving candidate Comparable with the best in the industry and hire fresh talent from various engineering colleges.

## Recruitment process:

1. Presentation of company
2. Group Discussion
3. Technical round
4. Interview round (Personal interview + HR round)

**Eligibility Criteria: Diploma / B.Tech (EEE, ECE, EE, E&TC, EI, EN,) – Minimum 55% throughout**

**Other Criteria: From any branch (If willing to shift in telecom sector)**

Skill Requirement: Positive attitude, should have good communication and presentable skills, must be in formal appearance during interview process, should have basic knowledge of computer software, Interested to work on live telecom project.

Salary Structure: Mentioned in Job Description

Refundable Security Deposit:

(A)Upon selection in the company and subsequent reporting, a bond amount of 25000 INR will be levied on the candidate, which is fully refundable after a service agreement period of 18 months or partially refundable according to the clauses mentioned in the JD.

(B)This is the security that gives the surety that candidate works with

the Company at least for 18 months, Fresher may able to work on Company's project so that provides free of cost technical training that costing in the market worth  20000 INR .

(C)The company is providing an opportunity to the freshers to work onlive Telecom/IT/other projects, hence the company keeps this amount assecurity for the given time period.This bond amount is applicable to fresher's only and not for experienced candidates.

(D)It is opportunity for those who has to do internship/Training also, as we provide certification of training also and candidate easily can make project report on the basis of our expert's training module.

(E)She/he will follow proper terms n policy in case of leaving the organization, On Live project's site they will follow tight deadlines to complete the task, Carefully on site follow the guidelines of operators like (Airtel/Jio/idea/Samsung) under the senior team supervision, Must be responsible for whatever tool kit and gadgets worth Rs 40k-70k provided by the company while deployed for the Live sites as per allotted cluster by senior.

(F) For In-house team it is must to take care of Company's confidential resources and software, as they operated from direct head office branch so company needs surety to secure its resources and confidential work modules of different department.

Selected candidates may report to the H.O at IT Park, Chandigarh on the mentioned date in the Letter of Intent, or complete their reporting procedure before their joining in the company either physical appearing or online, as per their suitability.